

CSEA & Restricted

Monthly District Contribution						Date Range		
Medical	Dental	Vision	Life	Total		Start Date	10/1/2023	
\$ 1,360.00	\$ 113.00	\$ 15.00	\$ 5.87	\$ 1,493.87		End Date	9/30/2024	
	Medical							
Plan Name	80% G \$30	80% J \$30	80% M \$40	HSA \$1500	HSA \$3000	HSA \$5000	HSA \$9000	
Plan Cost	\$ 1,849.00	\$ 1,651.00	\$ 1,350.00	\$ 1,579.00	\$ 1,430.00	\$ 1,091.00	\$ 1,033.00	
	Dental				Vision			
Plan Name	Plan 1	Plan 8	Plan 10	Plan 12	Plan 4	Plan 4x	Plan 8	Plan 8x
Plan Cost	\$ 63.00	\$ 104.00	\$ 113.00	\$ 130.00	\$ 15.00	\$ 26.00	\$ 23.00	\$ 34.00
	Life							
	Annual Cost	12 Month	11 Month	10 Month				
Plan Cost	\$ 70.44	\$ 5.87	\$ 6.40	\$ 7.04				



80% G \$30	CSEA & Restricted			Monthly District Contribution
\$1,849.00	October 1, 2023 to September 30, 2024			\$1,360.00
12 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 489.00	\$ 1,360.00	100.0%	\$ -
6.5 - 7.49	\$ 659.00	\$ 1,190.00	87.5%	
5.5 - 6.49	\$ 829.00	\$ 1,020.00	75.0%	
4.5 - 5.49	\$ 999.00	\$ 850.00	62.5%	
3.5 - 4.49	\$ 1,169.00	\$ 680.00	50.0%	
2.5 - 3.49	\$ 1,339.00	\$ 510.00	37.5%	
1.5 - 2.49	\$ 1,509.00	\$ 340.00	25.0%	
.5 - 1.49	\$ 1,679.00	\$ 170.00	12.5%	
11 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 533.45	\$ 1,483.64	100.0%	\$ -
6.5 - 7.49	\$ 718.91	\$ 1,298.18	87.5%	
5.5 - 6.49	\$ 904.36	\$ 1,112.73	75.0%	
4.5 - 5.49	\$ 1,089.82	\$ 927.27	62.5%	
3.5 - 4.49	\$ 1,275.27	\$ 741.82	50.0%	
2.5 - 3.49	\$ 1,460.73	\$ 556.36	37.5%	
1.5 - 2.49	\$ 1,646.18	\$ 370.91	25.0%	
.5 - 1.49	\$ 1,831.64	\$ 185.45	12.5%	
10 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 586.80	\$ 1,632.00	100.0%	\$ -
6.5 - 7.49	\$ 790.80	\$ 1,428.00	87.5%	
5.5 - 6.49	\$ 994.80	\$ 1,224.00	75.0%	
4.5 - 5.49	\$ 1,198.80	\$ 1,020.00	62.5%	
3.5 - 4.49	\$ 1,402.80	\$ 816.00	50.0%	
2.5 - 3.49	\$ 1,606.80	\$ 612.00	37.5%	
1.5 - 2.49	\$ 1,810.80	\$ 408.00	25.0%	
.5 - 1.49	\$ 2,014.80	\$ 204.00	12.5%	





APPLICABLE TO ALL MEDICAL PLANS
 THE SPENDING CREDIT DOES NOT APPLY TO PART-TIME EMPLOYEES
 HIRED OR WHO ENROLL IN HEALTH INSURANCE AFTER 4/30/96.

80% J \$30	CSEA & Restricted			Monthly District Contribution
\$1,651.00				October 1, 2023 to September 30, 2024
12 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 291.00	\$ 1,360.00	100.0%	\$ -
6.5 - 7.49	\$ 461.00	\$ 1,190.00	87.5%	
5.5 - 6.49	\$ 631.00	\$ 1,020.00	75.0%	
4.5 - 5.49	\$ 801.00	\$ 850.00	62.5%	
3.5 - 4.49	\$ 971.00	\$ 680.00	50.0%	
2.5 - 3.49	\$ 1,141.00	\$ 510.00	37.5%	
1.5 - 2.49	\$ 1,311.00	\$ 340.00	25.0%	
.5 - 1.49	\$ 1,481.00	\$ 170.00	12.5%	
11 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 317.45	\$ 1,483.64	100.0%	\$ -
6.5 - 7.49	\$ 502.91	\$ 1,298.18	87.5%	
5.5 - 6.49	\$ 688.36	\$ 1,112.73	75.0%	
4.5 - 5.49	\$ 873.82	\$ 927.27	62.5%	
3.5 - 4.49	\$ 1,059.27	\$ 741.82	50.0%	
2.5 - 3.49	\$ 1,244.73	\$ 556.36	37.5%	
1.5 - 2.49	\$ 1,430.18	\$ 370.91	25.0%	
.5 - 1.49	\$ 1,615.64	\$ 185.45	12.5%	
10 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 349.20	\$ 1,632.00	100.0%	\$ -
6.5 - 7.49	\$ 553.20	\$ 1,428.00	87.5%	
5.5 - 6.49	\$ 757.20	\$ 1,224.00	75.0%	
4.5 - 5.49	\$ 961.20	\$ 1,020.00	62.5%	
3.5 - 4.49	\$ 1,165.20	\$ 816.00	50.0%	
2.5 - 3.49	\$ 1,369.20	\$ 612.00	37.5%	
1.5 - 2.49	\$ 1,573.20	\$ 408.00	25.0%	
.5 - 1.49	\$ 1,777.20	\$ 204.00	12.5%	





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80% M \$40	CSEA & Restricted			Monthly District Contribution
\$1,350.00	October 1, 2023 to September 30, 2024			\$1,360.00
12 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,360.00	100.0%	\$ 10.00
6.5 - 7.49	\$ 160.00	\$ 1,190.00	87.5%	
5.5 - 6.49	\$ 330.00	\$ 1,020.00	75.0%	
4.5 - 5.49	\$ 500.00	\$ 850.00	62.5%	
3.5 - 4.49	\$ 670.00	\$ 680.00	50.0%	
2.5 - 3.49	\$ 840.00	\$ 510.00	37.5%	
1.5 - 2.49	\$ 1,010.00	\$ 340.00	25.0%	
.5 - 1.49	\$ 1,180.00	\$ 170.00	12.5%	
11 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,483.64	100.0%	\$ 10.91
6.5 - 7.49	\$ 174.55	\$ 1,298.18	87.5%	
5.5 - 6.49	\$ 360.00	\$ 1,112.73	75.0%	
4.5 - 5.49	\$ 545.45	\$ 927.27	62.5%	
3.5 - 4.49	\$ 730.91	\$ 741.82	50.0%	
2.5 - 3.49	\$ 916.36	\$ 556.36	37.5%	
1.5 - 2.49	\$ 1,101.82	\$ 370.91	25.0%	
.5 - 1.49	\$ 1,287.27	\$ 185.45	12.5%	
10 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,632.00	100.0%	\$ 12.00
6.5 - 7.49	\$ 192.00	\$ 1,428.00	87.5%	
5.5 - 6.49	\$ 396.00	\$ 1,224.00	75.0%	
4.5 - 5.49	\$ 600.00	\$ 1,020.00	62.5%	
3.5 - 4.49	\$ 804.00	\$ 816.00	50.0%	
2.5 - 3.49	\$ 1,008.00	\$ 612.00	37.5%	
1.5 - 2.49	\$ 1,212.00	\$ 408.00	25.0%	
.5 - 1.49	\$ 1,416.00	\$ 204.00	12.5%	





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HSA \$1500	CSEA & Restricted			Monthly District Contribution
\$1,579.00	October 1, 2023 to September 30, 2024			\$1,360.00
12 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 219.00	\$ 1,360.00	100.0%	\$ -
6.5 - 7.49	\$ 389.00	\$ 1,190.00	87.5%	
5.5 - 6.49	\$ 559.00	\$ 1,020.00	75.0%	
4.5 - 5.49	\$ 729.00	\$ 850.00	62.5%	
3.5 - 4.49	\$ 899.00	\$ 680.00	50.0%	
2.5 - 3.49	\$ 1,069.00	\$ 510.00	37.5%	
1.5 - 2.49	\$ 1,239.00	\$ 340.00	25.0%	
.5 - 1.49	\$ 1,409.00	\$ 170.00	12.5%	
11 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 238.91	\$ 1,483.64	100.0%	\$ -
6.5 - 7.49	\$ 424.36	\$ 1,298.18	87.5%	
5.5 - 6.49	\$ 609.82	\$ 1,112.73	75.0%	
4.5 - 5.49	\$ 795.27	\$ 927.27	62.5%	
3.5 - 4.49	\$ 980.73	\$ 741.82	50.0%	
2.5 - 3.49	\$ 1,166.18	\$ 556.36	37.5%	
1.5 - 2.49	\$ 1,351.64	\$ 370.91	25.0%	
.5 - 1.49	\$ 1,537.09	\$ 185.45	12.5%	
10 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 262.80	\$ 1,632.00	100.0%	\$ -
6.5 - 7.49	\$ 466.80	\$ 1,428.00	87.5%	
5.5 - 6.49	\$ 670.80	\$ 1,224.00	75.0%	
4.5 - 5.49	\$ 874.80	\$ 1,020.00	62.5%	
3.5 - 4.49	\$ 1,078.80	\$ 816.00	50.0%	
2.5 - 3.49	\$ 1,282.80	\$ 612.00	37.5%	
1.5 - 2.49	\$ 1,486.80	\$ 408.00	25.0%	
.5 - 1.49	\$ 1,690.80	\$ 204.00	12.5%	





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HSA \$3000	CSEA & Restricted			Monthly District Contribution
\$1,430.00	October 1, 2023 to September 30, 2024			\$1,360.00
12 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 70.00	\$ 1,360.00	100.0%	\$ -
6.5 - 7.49	\$ 240.00	\$ 1,190.00	87.5%	
5.5 - 6.49	\$ 410.00	\$ 1,020.00	75.0%	
4.5 - 5.49	\$ 580.00	\$ 850.00	62.5%	
3.5 - 4.49	\$ 750.00	\$ 680.00	50.0%	
2.5 - 3.49	\$ 920.00	\$ 510.00	37.5%	
1.5 - 2.49	\$ 1,090.00	\$ 340.00	25.0%	
.5 - 1.49	\$ 1,260.00	\$ 170.00	12.5%	
11 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 76.36	\$ 1,483.64	100.0%	\$ -
6.5 - 7.49	\$ 261.82	\$ 1,298.18	87.5%	
5.5 - 6.49	\$ 447.27	\$ 1,112.73	75.0%	
4.5 - 5.49	\$ 632.73	\$ 927.27	62.5%	
3.5 - 4.49	\$ 818.18	\$ 741.82	50.0%	
2.5 - 3.49	\$ 1,003.64	\$ 556.36	37.5%	
1.5 - 2.49	\$ 1,189.09	\$ 370.91	25.0%	
.5 - 1.49	\$ 1,374.55	\$ 185.45	12.5%	
10 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ 84.00	\$ 1,632.00	100.0%	\$ -
6.5 - 7.49	\$ 288.00	\$ 1,428.00	87.5%	
5.5 - 6.49	\$ 492.00	\$ 1,224.00	75.0%	
4.5 - 5.49	\$ 696.00	\$ 1,020.00	62.5%	
3.5 - 4.49	\$ 900.00	\$ 816.00	50.0%	
2.5 - 3.49	\$ 1,104.00	\$ 612.00	37.5%	
1.5 - 2.49	\$ 1,308.00	\$ 408.00	25.0%	
.5 - 1.49	\$ 1,512.00	\$ 204.00	12.5%	





APPLICABLE TO ALL MEDICAL PLANS
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HSA \$5000	CSEA & Restricted			Monthly District Contribution
\$1,091.00	October 1, 2023 to September 30, 2024			\$1,360.00
12 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,360.00	100.0%	\$ 269.00
6.5 - 7.49	\$ -	\$ 1,190.00	87.5%	
5.5 - 6.49	\$ 71.00	\$ 1,020.00	75.0%	
4.5 - 5.49	\$ 241.00	\$ 850.00	62.5%	
3.5 - 4.49	\$ 411.00	\$ 680.00	50.0%	
2.5 - 3.49	\$ 581.00	\$ 510.00	37.5%	
1.5 - 2.49	\$ 751.00	\$ 340.00	25.0%	
.5 - 1.49	\$ 921.00	\$ 170.00	12.5%	
11 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,483.64	100.0%	\$ 293.45
6.5 - 7.49	\$ -	\$ 1,298.18	87.5%	
5.5 - 6.49	\$ 77.45	\$ 1,112.73	75.0%	
4.5 - 5.49	\$ 262.91	\$ 927.27	62.5%	
3.5 - 4.49	\$ 448.36	\$ 741.82	50.0%	
2.5 - 3.49	\$ 633.82	\$ 556.36	37.5%	
1.5 - 2.49	\$ 819.27	\$ 370.91	25.0%	
.5 - 1.49	\$ 1,004.73	\$ 185.45	12.5%	
10 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,632.00	100.0%	\$ 322.80
6.5 - 7.49	\$ -	\$ 1,428.00	87.5%	
5.5 - 6.49	\$ 85.20	\$ 1,224.00	75.0%	
4.5 - 5.49	\$ 289.20	\$ 1,020.00	62.5%	
3.5 - 4.49	\$ 493.20	\$ 816.00	50.0%	
2.5 - 3.49	\$ 697.20	\$ 612.00	37.5%	
1.5 - 2.49	\$ 901.20	\$ 408.00	25.0%	
.5 - 1.49	\$ 1,105.20	\$ 204.00	12.5%	





APPLICABLE TO ALL MEDICAL PLANS
THE SPENDING CREDIT DOES NOT APPLY TO PART-TIME EMPLOYEES

HSA \$9000	CSEA & Restricted			Monthly District Contribution
\$1,033.00	October 1, 2023 to September 30, 2024			\$1,360.00
12 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,360.00	100.0%	\$ 327.00
6.5 - 7.49	\$ -	\$ 1,190.00	87.5%	
5.5 - 6.49	\$ 13.00	\$ 1,020.00	75.0%	
4.5 - 5.49	\$ 183.00	\$ 850.00	62.5%	
3.5 - 4.49	\$ 353.00	\$ 680.00	50.0%	
2.5 - 3.49	\$ 523.00	\$ 510.00	37.5%	
1.5 - 2.49	\$ 693.00	\$ 340.00	25.0%	
.5 - 1.49	\$ 863.00	\$ 170.00	12.5%	
11 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,483.64	100.0%	\$ 356.73
6.5 - 7.49	\$ -	\$ 1,298.18	87.5%	
5.5 - 6.49	\$ 14.18	\$ 1,112.73	75.0%	
4.5 - 5.49	\$ 199.64	\$ 927.27	62.5%	
3.5 - 4.49	\$ 385.09	\$ 741.82	50.0%	
2.5 - 3.49	\$ 570.55	\$ 556.36	37.5%	
1.5 - 2.49	\$ 756.00	\$ 370.91	25.0%	
.5 - 1.49	\$ 941.45	\$ 185.45	12.5%	
10 Month Deductions				
HOURS	EMPLOYEE COST	DISTRICT COST	PERCENT	SPENDING CREDIT
7.5 - 8.0	\$ -	\$ 1,632.00	100.0%	\$ 392.40
6.5 - 7.49	\$ -	\$ 1,428.00	87.5%	
5.5 - 6.49	\$ 15.60	\$ 1,224.00	75.0%	
4.5 - 5.49	\$ 219.60	\$ 1,020.00	62.5%	
3.5 - 4.49	\$ 423.60	\$ 816.00	50.0%	
2.5 - 3.49	\$ 627.60	\$ 612.00	37.5%	
1.5 - 2.49	\$ 831.60	\$ 408.00	25.0%	
.5 - 1.49	\$ 1,035.60	\$ 204.00	12.5%	





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